

Independence Village SENIOR LIVING

### Why Independence Village?

Everyone here has the same job. The single goal of everyone who works here is to connect with seniors, their families and each other.



# We Spend Our Days Making Sure Residents Get The Most Out Of Theirs

Our employees put our residents first — you'll quickly realize that all of us who work here at *Independence Village of Grand Ledge* are dedicated to keeping our residents genuinely happy.

We are elated that our Grand Ledge community is one of our 10 communities to take home a 2019 Caregiver Engagement Award.

We take great care in finding the best people to help our residents enjoy every moment of their lives, and we think you'll notice how big a difference that makes.



#### Good to grow

" I have had amazing opportunities to grow in my career. My job always provides a challenge. I have very much enjoyed my time working for this company and plan on continuing."

### glassdoor



#### Full of new things!

"I would say my favorite part about working here would be the residents. There is such a variety of personality and differences in cares it keeps my day full of new things and energy."





### 65 senior living communities nationwide are selected for the 2019 Caregiver Engagement Award

We're honored to represent 10!



# 100% Focused On Our Residents

We have created an environment where our Executive Directors exclusively focus on the wants and needs of our residents and their families.



All other responsibilities have been eliminated so our Executive Directors can spend every day making our residents feel safe, comfortable and happy.

#### What Our Employees Have To Say

"Positivity Up Front!" "Working at Independence Village gives you a sense of being a part of something big!"



"The residents and their families have become like family to us caregivers."

## Independence And Peace Of Mind

Independence Village gives our residents as much freedom and independence as possible. We strive to make sure the things they love to do, the things they're good at and the things they've always wanted to try are a part of their every day.



We have 24-hour staffing so our residents always have someone looking after them.



Our Executive Directors meet with every resident twice a month to check in on their personal needs and desires.

## Dining. It's More Than A Meal, It's Magic.



Just because our residents aren't home doesn't mean they can't enjoy everything that comes with a home-cooked meal. Our meals give our residents a chance to make new friends and share laughs. So talk to us and learn how we can make your loved one feel like one of the family.

- Local community farm partnerships provide you with the freshest ingredients.
- Monthly food feedback forums to ensure we're meeting all of your expectations.
- Executive Chef or Sous Chef available in the dining room every evening.

- Registered dietitians review menus for nutritional standards.
- Daily rotating meals including favorites and new expressions.
- Our culinary staff has been recognized as the one of the best across all industries.

We offer monthly cooking demos where residents can learn how to replicate favorite community dishes. Our Executive Chefs demonstrate a mix of favorites along with some exciting new dishes to try.



## **Our Care Services**

We have experienced experts in every area of our community. We guide you or your loved one to age in place with all of their care needs with the help of our certified care partners.

Independence Village of Grand Ledge features the following living options:

- Independent Living
- Enhanced Living
- Assisted Living
- Memory Care

What Our Employees Have To Say

"Amazing culture, great place to work! I have worked for this company for 7+ years and drive almost an hour each way to get here...

COMPLETELY WORTH IT! Independence Village treats their residents and staff like family - maybe better :-)

If looking for a place for your loved one to live or work, I would HIGHLY RECOMMEND IT!"





### Nine Chefs, Nine Medals, One Competition

#### Independence Village Chefs Dominate At Dorsey Culinary Academy

Nine chefs from Independence Village and our sister company, StoryPoint, competed in the American Culinary Federation Competition held at Dorsey Culinary Academy in Pontiac. Out of the 80 chefs that participated, our nine were the only ones from the senior industry, each bringing home a medal.





## **Activities And Fun**

Staying active shouldn't be work, it should be fun. From a relaxing afternoon taking in scenic views to day-long trips, we keep each day filled with activities that every resident can enjoy.

- We meet with our residents every month to ensure their ideas and talents get an opportunity to shine.
- Our residents have the opportunity to lead their own activities to share their passions with the rest of the community.

We have six dimensions of our activities to ensure everyone finds a way to pursue their passions:

- Social
- Spiritual
- Physical
- Intellectual
- Artistic
- Philanthropic

"There's room to roam around. I can visit with people if I choose to or not. Always lots of activities to do if I care to do them, and being close to my family."

– Evelyn Fagley

Hear What Our Residents Have To Say

"When you want to be alone, you can have your personal space and then when you want to talk to someone, there is always someone. Also, the staff here is very helpful and nice."

- Mary Prew



# Our Experience Is Designed Around You

For 37 years we have had the most important job in the world, serving the women and men who laid the foundation for our futures.

We honor them, cherish them and work every day to earn the right to continue serving seniors, their families and employees.



Speak to our Community Specialists and learn about our offerings for you and your loved ones. Come join us in the community to experience it for yourself.