

Interview Questions for Hiring a Private Caregiver

Candidate:

Date:

1.) Do you have reliable transportation? Do you have a valid driver's license and auto insurance? Are you willing to drive the care recipient (using your car or theirs)? Do you expect mileage reimbursement?

2.) Are you willing to undergo a background check (criminal, credit, driving record)? Can you provide necessary information (Full Name, DOB, SSN - ensure secure handling of data) and sign a release?

Yes

No

3.) Tell me about your experience as a caregiver. How long have you been doing this? Describe your previous roles/work situations.

4.) What were your specific duties in your last role? Take me through a typical day.

5.) What types of conditions or needs have you primarily worked with (e.g., dementia/ Alzheimer's, mobility issues, stroke recovery, palliative care)?

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6.) This role involves [list specific personal care tasks like bathing, showering, dressing, etc]. Are you comfortable and experienced performing these tasks?

7.) Do you have experience with medication reminders or administration (if legally permissible in your state for private caregivers)? How do you ensure accuracy?

8.) Why did you choose to become a caregiver? What do you enjoy most/least about this work?

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9.) What are your greatest strengths as a caregiver? What is an area you feel you could improve (your biggest weakness)?

10.) How would your previous clients or employers describe you?

11.) Imagine you suspect the client is unwell (e.g., fever, new pain, confusion). What steps would you take?

12.) Describe a time you had to handle a difficult situation or emergency in a previous role. What did you do and what was the outcome?

13.) How will you keep us informed about our loved one's condition and daily activities? How often, and in what format (e.g., notes, calls, texts)?